



BRIDGET NORTJE

HEAD OF PRODUCT: DIGITAL TAX & E-INVOICING | JOHANNESBURG, SOUTH AFRICA | +27 82 080 6705

DETAILS

Johannesburg
South Africa
+27 82 080 6705

bridget@thescottfamily.co.za

Date of birth
05/01/1994

Driving license
Code B

LINKS

[LinkedIn](#)

SKILLS

Ability to Work in a Team

Communication Skills

Adaptability

Ability to Work Under Pressure

Leadership Skills

Analytical Thinking Skills

Creative Problem Solving

Project Management

Product Development

Research & Development

Tax Determination & Compliance

Regulatory Compliance

Data Analytics

e-Invoicing & e-Reporting

HOBBIES

Short courses on personal and professional development

Padel

Event planning

LANGUAGES

English

Afrikaans

PROFILE

Voted 3rd in the International Top 100 Women in Tax Technology for 2024.

Dedicated and accomplished Accounting and Tax professional with 7 years of experience in e-invoicing and e-reporting for tax determination and compliance. Proven expertise in researching, developing, and implementing innovative indirect tax and e-invoice solutions to enhance operational efficiency and ensure regulatory compliance. Adept at leveraging advanced knowledge of accounting principles and tax regulations to provide strategic insights and drive business success.

EMPLOYMENT HISTORY

Head of Product: Digital Tax & e-Invoicing at VATit Group, Johannesburg

March 2023 — Present

- Spearheaded the design and implementation of e-invoicing and e-reporting systems, ensuring seamless integration with existing financial systems.
- Conducted thorough research on tax regulations and compliance requirements, providing valuable insights to optimize e-invoicing processes.
- Oversaw the execution of comprehensive testing procedures, identifying and resolving issues to ensure the reliability and accuracy of e-invoice systems.
- Provided training and support to internal stakeholders, ensuring a smooth transition to e-invoicing platforms.
- Collaborated with cross-functional teams to develop and enhance e-invoice products, resulting in an increase in efficiency and compliance accuracy.
- Prepared comprehensive reports on e-invoicing performance, presenting findings to senior management for strategic planning.
- Implemented data analytics tools to monitor and analyze e-invoice data, providing actionable insights for strategic decision-making.
- Collaborated with external vendors to integrate e-invoice solutions, resulting in cost savings and improved data accuracy.
- Conducted regular audits and assessments to ensure compliance with tax regulations, identifying and addressing potential issues proactively.
- Managed end-to-end e-invoicing processes, from design to implementation, streamlining workflows and reducing processing times.

Head of Research & Development at VATit Group, Johannesburg

July 2019 — March 2023

- Built out AI-driven rules engine for automated indirect tax recovery assessments into a newly launched internal software tool ensuring seamless integration.
- Designed optimised process flows for automated indirect tax assessments and performed indepth research to identify issues prior to launch.
- Researched and implemented key legislative principles to successfully service clients across 67 countries where indirect tax is applicable.
- Successfully learnt and interpreted tax legislation from over 70 countries.
- Trained internal teams on use of new software and how the tax regulations drove decision making.
- Provided detailed indirect tax advisory on indirect tax regulatory matters.
- Presented in RFP's on indirect tax legislation and the practical implication thereof.
- Drafted legal interpretation content based on regulatory affairs.

- Researched and developed new servicing opportunities based on indirect tax legislation.

Audit Clerk at Stein Registered Auditors, Johannesburg

January 2018 — July 2019

- Performing audit articles
- Assisted on various client audits across multiple industries
- Drafted Annual Financial Statements for clients (experience with Caseware)
- Performed audit checks and stock takes
- Achieved my core competencies as required
- Performed additional tax filing on behalf of clients

EDUCATION

Postgraduate Diploma in Advanced Taxation, University of South Africa, Johannesburg

January 2018 — December 2018

Bachelor of Commerce: Accounting Sciences, University of Pretoria, Pretoria

2017

- Selected as one of the Top 30 students in the SAICA Student Leadership Summit 2015
- Selected as a Top Ten group in Communications module at varsity judged by Ernst & Young
- Selected to participate in KPMG International Case Competition

Fourways High School, Johannesburg

2012

- Prefect in Matric ☐
- 7 Distinctions in Matric ☐
- Espirit de Corps Badge 2009 – 2012 (Highest Accolade for Overall Excellence) ☐
- First Team Hockey and Indoor Hockey – Full Colours for both ☐
- Full Colours and Honours in Academics ☐
- University of New South Wales, Australia – certificates in Mathematics (Distinction – 80-89%) and English (High Distinction – above 90%) ☐
- Double Honours (due to Full Colours in Service, Academics, Hockey and Indoor Hockey) ☐
- Full colours for being top debutant at Fourways High in 2011 / 2012 period – Top Debutante – raised over R65 000

COURSES

Xyto Tax technology, University of Vienna

April 2024

REFERENCES

Kerrin Gilbert CA(SA) from Marosa

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Kayleigh van Tonder CA(SA) from VATit Reclaim

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Franziska Kruger from Stein Registered Auditors

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